

**FLAGSTAFF UNIFIED SCHOOL DISTRICT #1**  
**July 1, 2016 to June 30, 2017**  
**LICENSED PROFESSIONAL SALARY SCHEDULE**

1	2	3	4
Occupational Therapist Physical Therapist Speech/Language Pathologist Special Ed Therapist	Psychologist Coord./Student Support Serv.	Hourly Schedule Hearing Impaired Interpreter	Hourly Schedule COTA

Step				
2	50066	58953	31.81	21.94
3	51317	60461	32.45	22.45
4	52597	62008	33.09	23.02
5	53915	63595	33.76	23.57
6	55261	65222	34.46	24.15
7	56644	66894	35.16	24.72
8	58061	68605	35.88	25.33
9	59512	70320	36.63	25.96
10	60999		37.39	
11	62525		38.17	
12	64087		38.96	
13	65689		39.78	

**20116-17 Compensation Addendum for this year only.**

For the 2016-17 school year employees currently receiving the \$400 addendum from the previous year will continue to receive that addendum. No steps were given.

Payments are pro-rated based upon full-time status. 1.0 employees receive 100% (\$400); .9 employees receive 90% (\$360); .8 receive 80% (\$320); .7 receive 70% (\$280); .6 receive 60% (\$240); .5 receive 50% (\$200). Less than .5 employees are not eligible. 20);

Rev 6/10/2016

New Applicants:

Step:

0-2 years' experience: Placed on Step 2

3-4 years' experience: Placed on Step 3

5-6 years' experience: Placed on Step 4

7-8 years' experience: Placed on Step 5

9+ years' experience: Placed on Step 6 (max step)

Experience shall be evaluated and awarded on the basis of one-half (1/2) year's credit for each allowable year of fulltime service (military or approved certificated teaching), for a maximum of 10 years. **For example**, a person with seven (7) years prior certificated teaching experience would be halved. Credited experience is 3.5, which is then rounded to 4. Applicant would be placed on step 6.

\* Step 4 is the maximum step for military experience.

\* Step 6 is the maximum step for experience.

\* Step 6 is the maximum step for a combination of military and experience.

\* Verification of prior military/experience is required before placement on the salary schedule.

Current Staff:

Step: Steps do not reflect years with the district. Yearly step increases are contingent upon district funding.

Retirees:

Step: Step 6 (maximum).